ECOSOLIS & BEYOND

IMPACT BEYOND LIMITS

Ecosolis &Beyond Company Profile

IMPACT BEYOND LIMITS

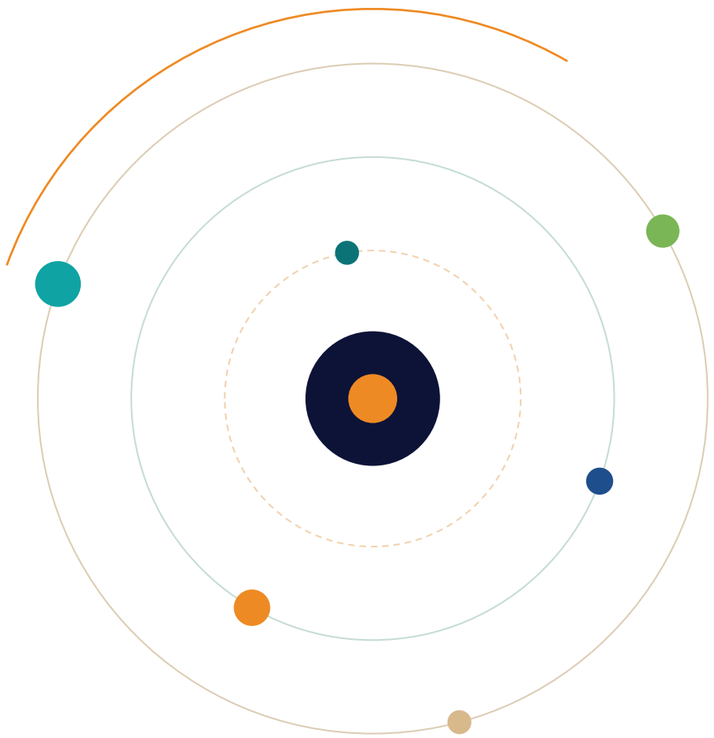
Re-architecting green business dynamics across EMEA and beyond.

2026 · CYPRUS · EGYPT · UAE



Contents

A profile in three parts: who we are, how the ecosystem works, and the people who deliver it.



01 The Company

Who we are and what we stand for.

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02 The Ecosystem

Five services, one hub, one journey.

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CHAPTER 01

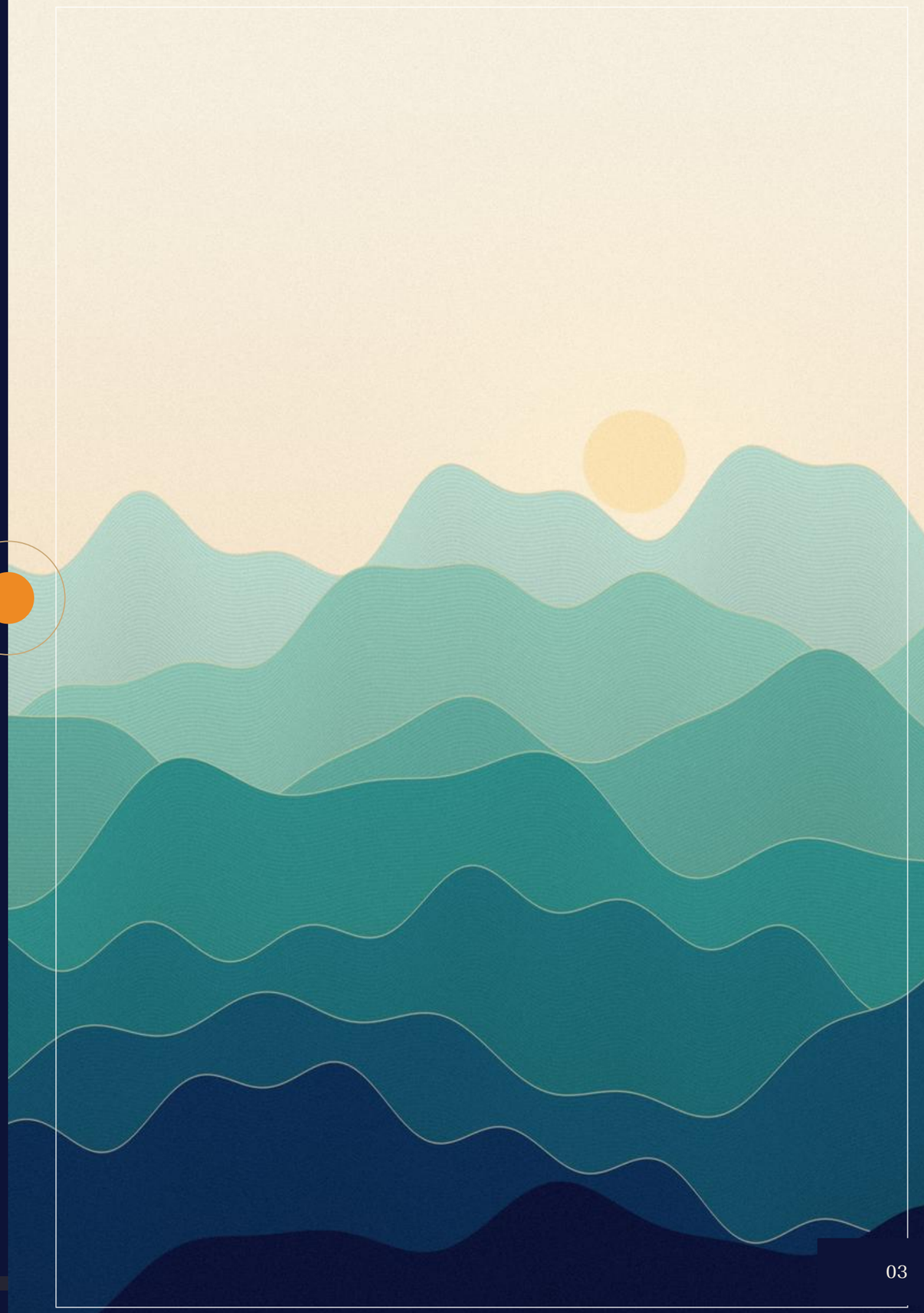
01

The Company

Ecosystem architects of green value, converting environmental mitigation into direct, contractual assets.

IN THIS CHAPTER

- Who we are
- Why we exist
- Core pillars
- Vision & mission
- Philosophy
- Core values
- By the numbers
- What sets us apart



THE COMPANY

A company's most powerful story is its *truth*.

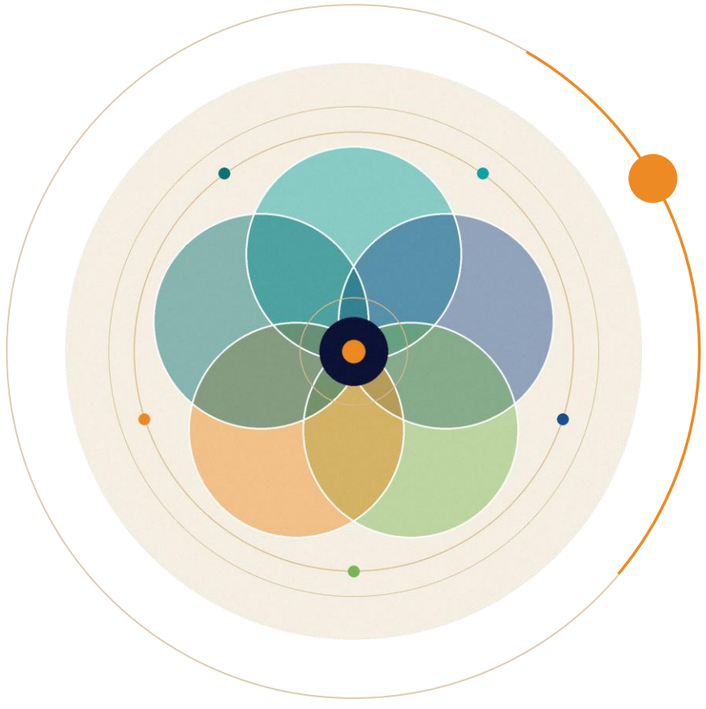


Ecosolis & Beyond was founded on a simple conviction and builds integrated green ecosystems that turn compliance from a cost center into a value driver.

WHO WE ARE

Ecosystem architects *of green value.*

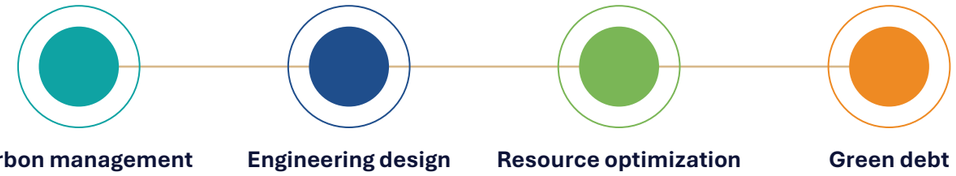
Ecosolis & Beyond is a sustainability ecosystem architect helping organizations achieve Impact Beyond Limits, converting environmental mitigation into direct, contractual assets across EMEA and beyond.



LEADERS & PHILOSOPHY

We don't advise from the sidelines. We deploy integrated green systems directly inside operational units, treating carbon management, engineering design, resource optimization and green debt as a single connected continuum.

ONE CONNECTED CONTINUUM



> *"We envision high-fidelity data as the unified trust parameter between capital owners and operational assets."*

A CHANGING LANDSCAPE

Why we exist.

Five forces are rewriting the economics of industry. Each is a threat to the unprepared, and an advantage to those who move first.

FACTOR 03

Supply Disruptions

Rising shipping-corridor taxes under EU ETS rules penalize carbon-intensive logistics.

FACTOR 02

Resource Scarcity

Diminishing raw assets demand immediate clinker substitution and closed-loop circular systems.

FACTOR 04

Investor Evaluation

Capital structures mandate robust GCF or SPO green verifications to access cheaper funds.



The rules of business are changing. The organizations that thrive will be those capable of transforming sustainability into a competitive advantage. *That is where Ecosolis & Beyond comes in.*

FACTOR 01

Climate Change

Escalating physical weather volatility and drought patterns threaten industrial asset resilience directly.

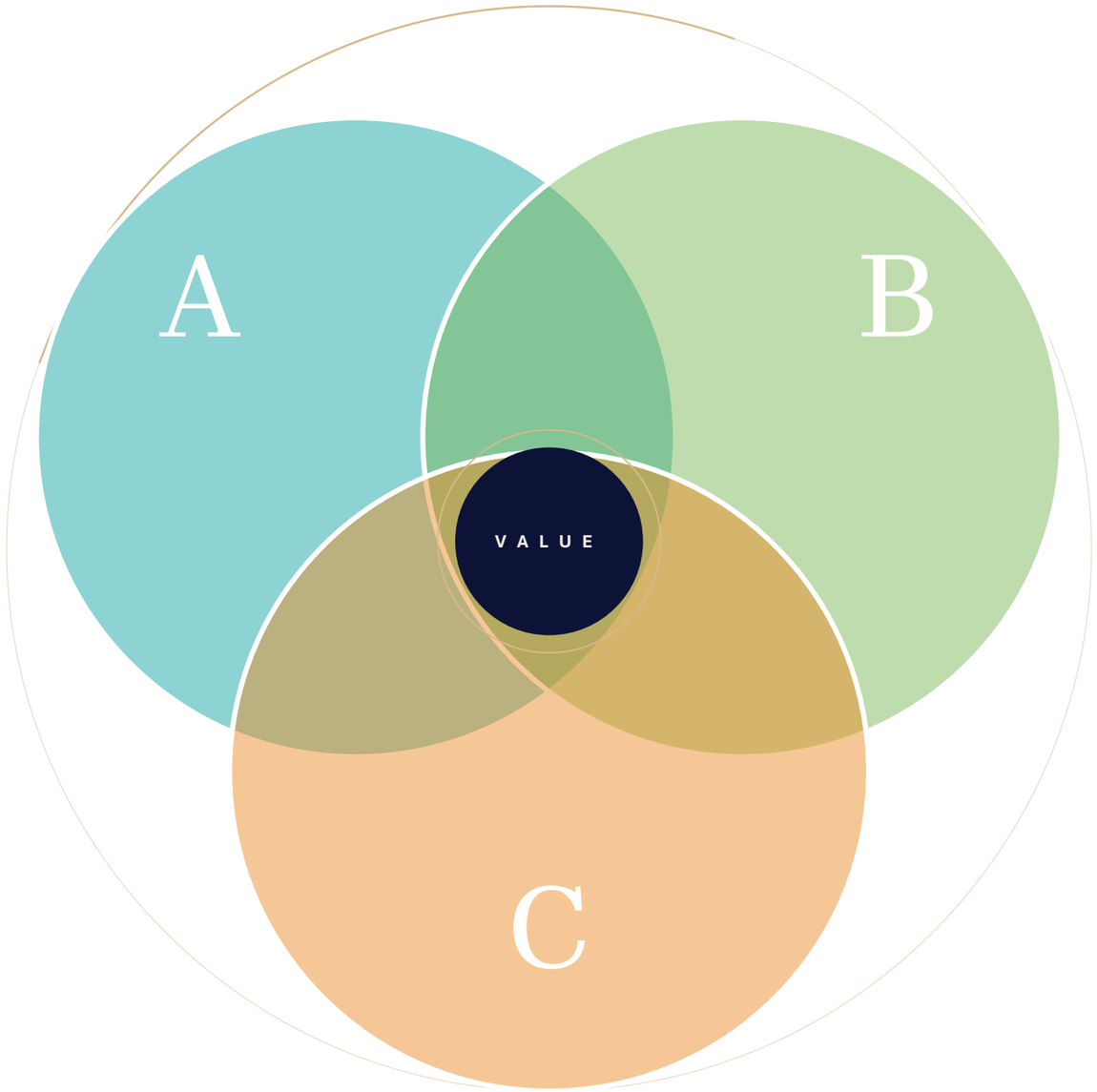
FACTOR 05

Carbon Regulations

EU CBAM and transitional border tariffs threaten exporters' historical P&L margins.

UNCOMPROMISING VALUE

Our core *pillars.*



A

P&L AUDIT

Green ROI

Green ROI is not an aspiration. It is contractual accountability. We measure our success against our partners' P&L statement performance as the core KPI of every engagement.

B

REGEN

Net Zero & Beyond

We move beyond passive operational mitigation. We build regenerative, self-funding clean loops and systems that create long-term environmental, societal and financial value.

C

TURNKEY

360° Transformation

From board governance setups to physical on-site engineering. From Islamic green finance to credit monetization. From carbon to construction. One integrated ecosystem.



OUR GUIDING STAR

Vision

To be the partner of choice for the sustainable transformation across business value chains, innovating a future where business growth, environmental regeneration, and social equity are inseparable. We envision a world where every organization achieves Impact Beyond Limits, turning climate challenges into enduring value and ensuring that sustainable capital becomes the primary driver of organizational growth.

“We envision high-fidelity data as the unified trust parameter between capital owners and operational assets.”



OUR DAILY MANDATE

Mission

To embed ESG values and sustainable finance into the DNA of business value chains by re-architecting green ecosystems and sustainable dynamics to assure green ROI. We exist to walk alongside our partners, from multinational corporations to SMEs, navigating the uncharted territory of global sustainability transformation with agility, foresight, and unwavering resilience. By bridging the gap between impact data and investment, we ensure our partners achieve impact beyond limits for their stakeholders and the planet.

“We convert environmental mitigation parameters into direct, contractual assets.”

STRATEGIC PILLARS

Our operating *philosophy.*

ONE WAY OF WORKING

I

Ecosystem Architect

We believe carbon management, engineering design, resource optimization and green debt are a single connected continuum. We don’t advise from the sidelines: we deploy integrated green systems directly inside operational units.

II

Growth Beyond Limits

Global environmental guidelines must support regional market margins rather than stifling them. By introducing the ‘Green Premium’ in trade and accessing Gulf banking hubs, we translate mandates into competitive market options.

III

Green ROI Accountability

We measure ourselves against our partners’ bottom-line P&L performance, not basic ESG scores. If a carbon mitigation setup does not boost EBITDA or reduce capital costs, it is strategically misaligned.

DNA ELEMENTS

Our guiding *core values.*

Integrity by Design

We embed transparency and verification metrics into every layer of our frameworks, ensuring green ROI is an uncompromised reality.



Digital Empowerment

We democratize environmental market listing and trace-auditing via the EcoJarah Hub, making sustainability manageable for all.

Agile Foresight

We anticipate regulatory tariff shocks, like CBAM transitional increases, and help exporters prepare mitigation pipelines in advance.

Radical Collaboration

We coordinate with ministries, exporters, financial institutes and project developers to establish unified regional carbon-desking parameters.

Capital with Purpose

We map direct access to green and Islamic funding pools, channeling liquidity to high-integrity projects that restore rather than deplete.

"We convert environmental mitigation parameters into direct, contractual assets."

"We envision high-fidelity data as the unified trust parameter between capital owners and operational assets."



OUR PROMISE

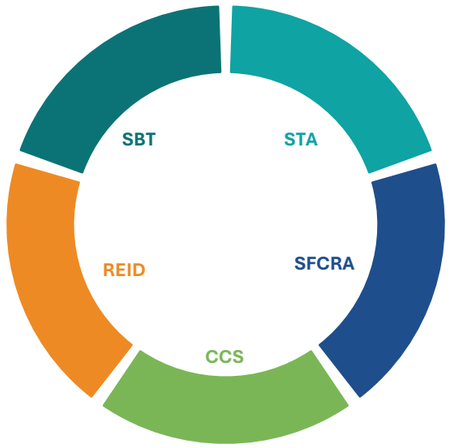
“

Where others see complexity, *we find your competitive edge.*

ECOSOLIS & BEYOND

BY THE NUMBERS

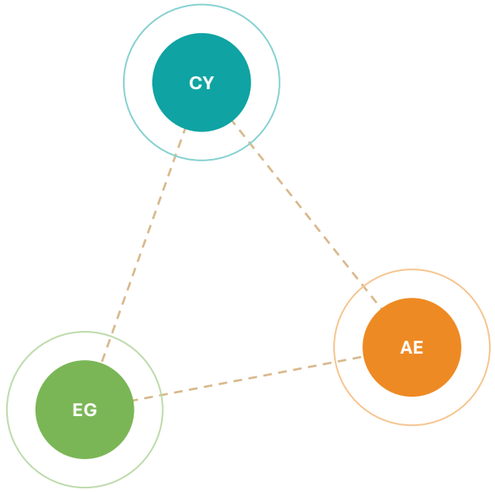
An ecosystem, *by the numbers.*



5

Integrated services

Advise, finance, measure, develop and trade.



3

Offices across EMEA

Cyprus, Egypt and the UAE.



Journey

EcoJarah™ tools

Across three layers of capability.



45+

Clients served

Banks, energy, industry and consumer brands.

WHAT SETS US APART

Where strategy meets execution. *Where impact meets value.*

01
End-to-end integration
From strategy to execution to market monetization: one accountable ecosystem.

02
Data-driven intelligence
The EcoJarah™ Hub turns ESG and carbon data into insight and action.

03
Finance-first approach
Sustainability linked to financial performance and green ROI.

04
Global standards, local impact
International frameworks delivered with regional context across EMEA.

05
Expert team, lasting impact
Multidisciplinary specialists committed to measurable outcomes.

We don’t just adapt to the future. *We build it.*

ECOSOLISBEYOND.COM

CHAPTER 02

02

The Ecosystem

We don't replace stakeholders. We connect them, turning fragmented efforts into a functioning transition system.

IN THIS CHAPTER

- Our five services
- CBAM & I-RECs
- REID in depth
- The EcoJarah™ Hub
- The Journey
- Sustainary
- EcoVera (partner)



THE ECOSYSTEM

Five services.
One compounding engine.

Each service stands alone, and each makes the others stronger: advise, finance, measure, develop, trade.

01 Sustainability Transformation Advisory

STA p. 16 →

Strategy, governance, reporting and the management systems that make accountability real.

02 Sustainable Finance & Climate Risk Advisory

SFCRA p. 17 →

Climate-risk quantification, green finance structuring and investment-grade bankability.

03 Carbon & Climate Solutions

CCS p. 19 →

Emissions baselines, CBAM intelligence, I-RECs and access to carbon markets.

↳ Sub-services: CBAM p. 20 · I-RECs p. 21

04 Renewable Energy & Infrastructure Development

REID p. 22 →

Originating and structuring bankable renewable energy and infrastructure projects, owner's side.

↳ Sub-services: Development journey p. 23

05 Sustainable Business & Trade

SBT p. 24 →

Buyer qualification, ESG ratings and the documentation that opens global market access.

SERVICE 01

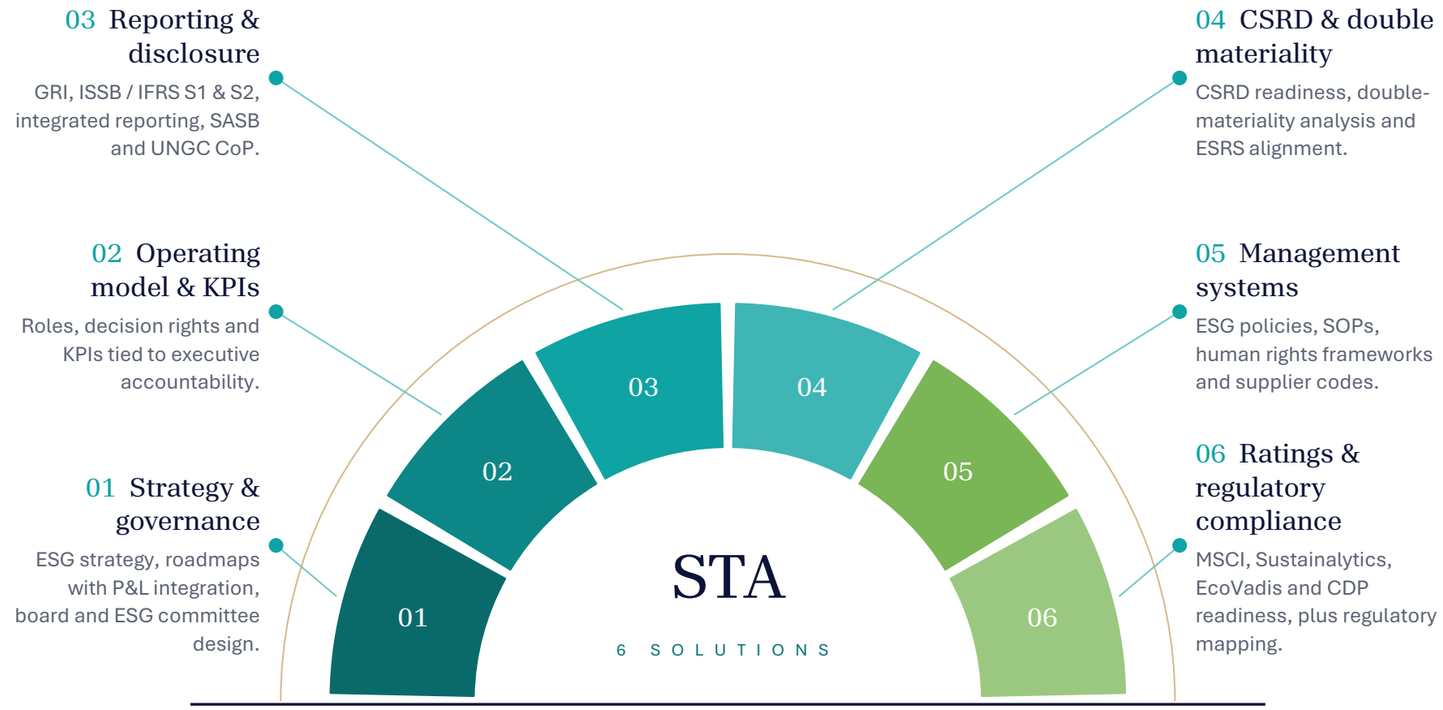
STA

Sustainability Transformation Advisory

Sustainability, built in. Not bolted on.

We work with leadership teams to define ESG strategy and governance, design the operating models and KPIs that make accountability real, embed policies and management systems, and produce disclosure-ready reporting for the frameworks that matter in your markets.

SIX SOLUTIONS, ONE LOAD-BEARING ARCH



WHAT YOU GET

- Leadership that owns sustainability
- Disclosure that works as an asset
- ESG embedded in daily processes
- Higher ratings, lower cost of capital
- Compliance that opens markets

HOW WE WORK

POWERED BY **ECOSCORE**

01 ASSESS
Maturity and material issues

02 DEFINE
Strategy, targets, governance

03 EMBED
Policies, KPIs, systems

04 DISCLOSE
Reporting and ratings

05 IMPROVE
Monitor and raise the bar

WHO WE WORK WITH

Corporates · Financial institutions · Industry · Investors & PE · Public sector · Supply chains

FRAMEWORKS

GRI · ISSB · CSRD / ESRS · SASB · UNGC · UNGPs · CDP · EcoVadis

SERVICE 02

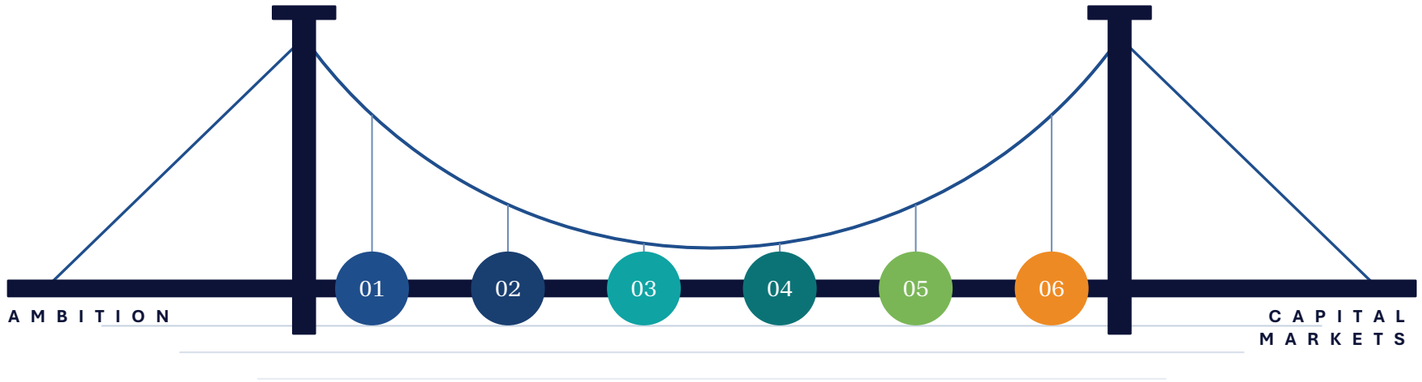
SFCRA

Sustainable Finance & Climate Risk Advisory

We bridge ambition and capital markets.

SFCRA sits at the intersection of sustainability performance and capital markets. We quantify climate-related financial risks and opportunities, structure the instruments that attract the right investors, and assemble the evidence that closes the deal.

FROM RISK TO CAPITAL: SIX SPANS OF THE BRIDGE



01 Climate risk & financial materiality
Physical and transition risk, IPCC and IEA scenarios, TCFD and TNFD disclosure.

02 Green & sustainable finance
Green bonds and sukuk, SLL / SLB design and ICMA-aligned frameworks.

03 Blended finance
First-loss tranches, guarantees and concessional capital to de-risk investment.

04 Financed emissions & portfolios
PCAF-aligned financed emissions, climate risk in credit, SFDR alignment.

05 Bankability & investment readiness
ESG data rooms, impact frameworks and IM sustainability sections.

06 Bankable net-zero roadmap
A sequenced, costed plan plus post-investment ESG reporting.

WHAT YOU GET

- Green finance instruments that close
- Capital raised on better terms
- Climate risk quantified and disclosed
- Credible sustainable finance portfolios
- Investment-ready data and governance

HOW WE WORK

POWERED BY **ECOVEST · ECOSCORE**

01 **ASSESS**
Business, risks, ESG maturity

02 **ANALYZE**
Climate risk and financial impact

03 **STRUCTURE**
Instruments and frameworks

04 **MOBILIZE**
Connect to sustainable capital

05 **DELIVER**
Close, report, keep the value

WHO WE WORK WITH

Corporates · Banks & asset managers · DFIs · Project sponsors · Investors & funds · Public sector

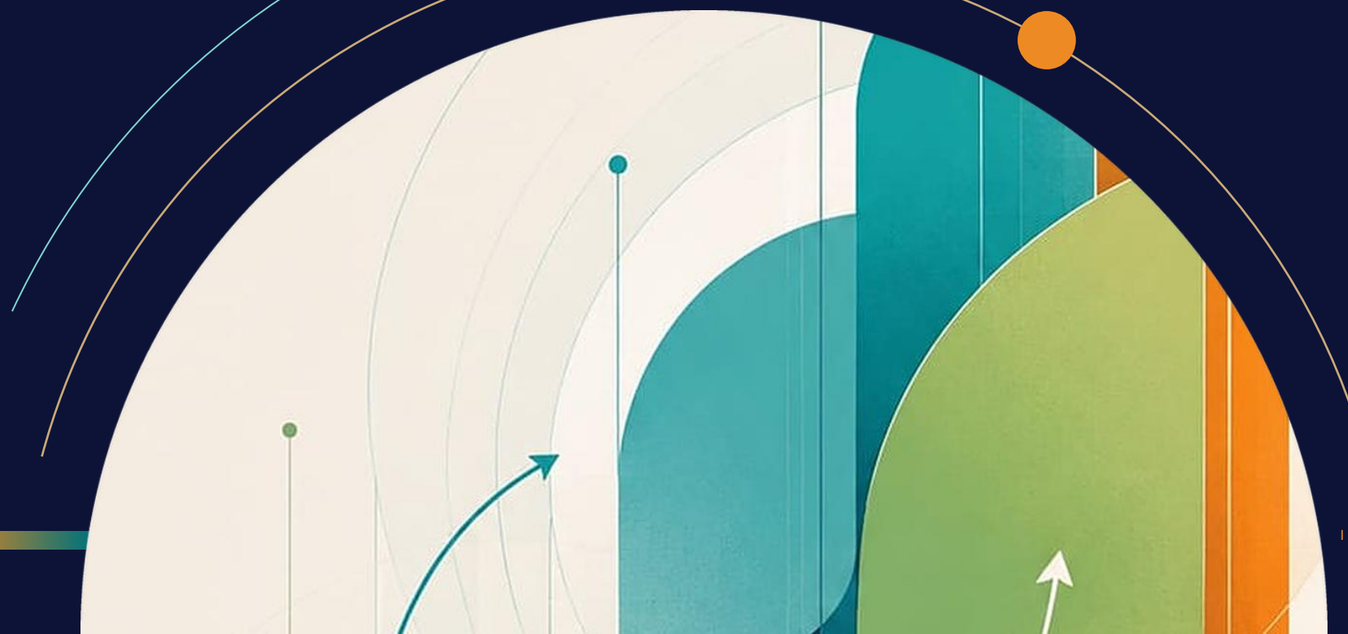
FRAMEWORKS

TCFD · TNFD · IPCC · IEA NZE · ICMA · PCAF · SFDR · ISSB

SUSTAINABLE FINANCE

“

Capital is available. *What most organizations lack is the financial architecture to access it.*



SERVICE 03

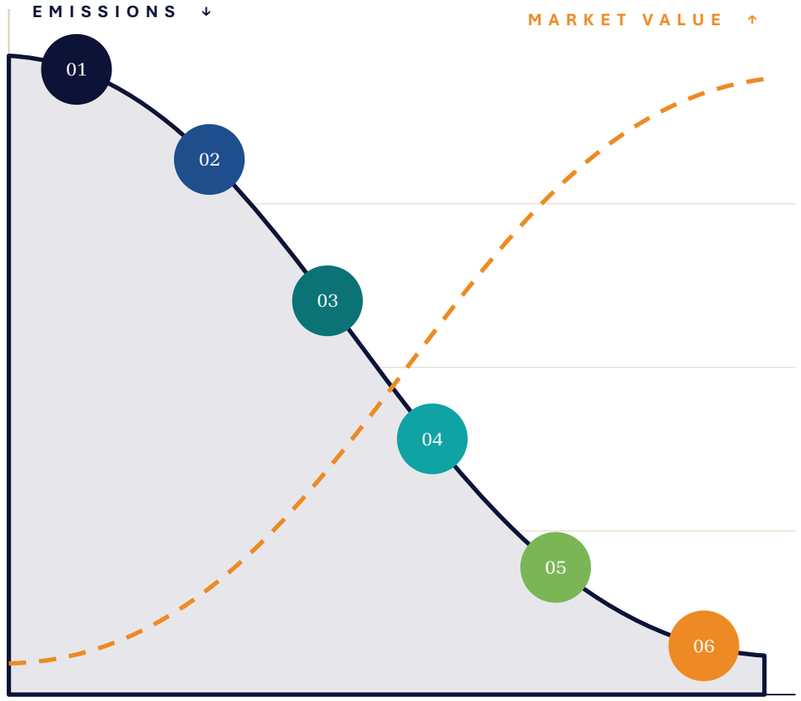
CCS

Carbon & Climate Solutions

From carbon complexity to market value.

CCS is the intelligence and market layer of the decarbonization journey. It turns emissions, CBAM exposure and carbon-market mechanics into a defensible baseline, then connects verified performance to the markets where it has real commercial value.

CARBON DOWN, VALUE UP



01 Emissions measurement & baseline

Scope 1, 2 and 3 inventories and product footprints, ready for verification.

02 CBAM intelligence & compliance

Exposure by product and market, declarations and reduction pathways. (p. 20)

03 I-RECs & energy attributes

Procurement strategy, registry management, RE100-aligned reporting. (p. 21)

04 Voluntary carbon markets

Credit sourcing and portfolios under VCS, Gold Standard and Article 6.

05 Egypt carbon market & EGCX

Compliance mapping under FRA Decision 36/2026, registry setup, trading.

06 Carbon data management

Systems for continuous, auditable emissions tracking.

WHAT YOU GET

- A precise, audit-ready carbon baseline
- CBAM compliance that protects EU access
- Verified renewable energy attribution
- A credible carbon credit portfolio
- First-mover position in Egypt's carbon market

HOW WE WORK

01 **MEASURE**
Activity data and emissions

02 **ANALYZE**
Baselines, insights, risks

03 **ACT**
Prioritized decarbonization

04 **MONETIZE**
Markets and certificates

05 **REPORT**
Credible disclosure

WHO WE WORK WITH

Exporters · Industry · Corporate buyers · Project owners · Financial institutions · Energy & utilities

FRAMEWORKS

GHG Protocol · ISO 14064 · I-REC Standard · RE100 · VCS · Gold Standard · Article 6

CCS › CBAM SUB-SERVICE

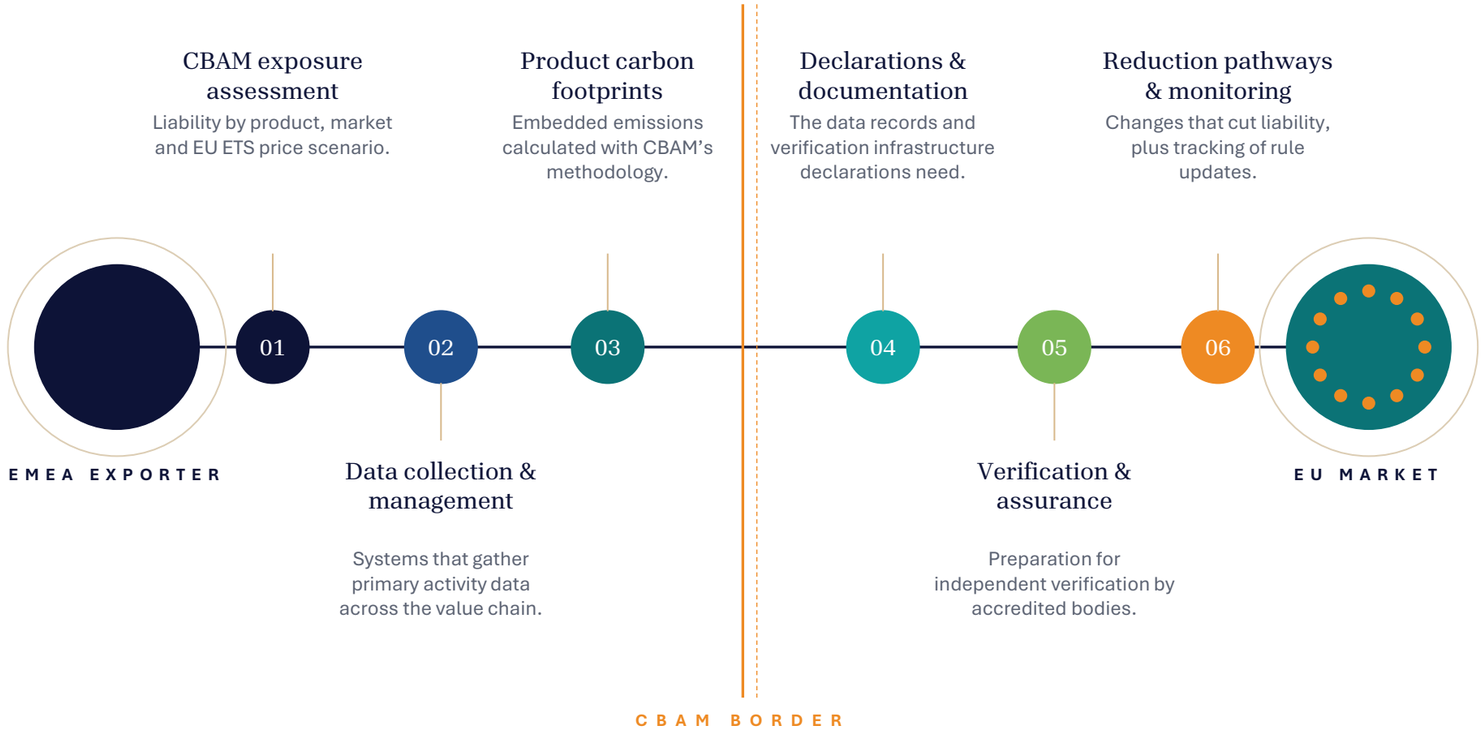
CBAM

Carbon Border Adjustment Mechanism

Navigate. Comply. Compete. Turn CBAM into an advantage.

CBAM already prices carbon at Europe's border for steel, aluminium, cement, fertilizers, hydrogen and electricity. We help EMEA exporters measure, manage and reduce embedded emissions, stay compliant and protect EU market access.

SIX CHECKPOINTS BETWEEN YOUR PLANT AND THE EU MARKET



WHAT YOU GET

- Protected access to the EU market
- Lower embedded emissions and certificate costs
- Reduced regulatory and financial risk
- Low-carbon positioning in Europe
- Verifiable, defensible, current data

OUR PROVEN PROCESS

01	02	03	04	05	06	07
ASSESS	**COLLECT**	**CALCULATE**	**REPORT**	**VERIFY**	**COMPLY**	**REDUCE**
Products, exposure	Primary data	Embedded emissions	EU Registry	Accredited body	Certificates	Emissions, cost

INDUSTRIES WE SUPPORT

Iron & steel · Aluminium · Cement · Fertilizers · Electricity · Hydrogen

FRAMEWORKS

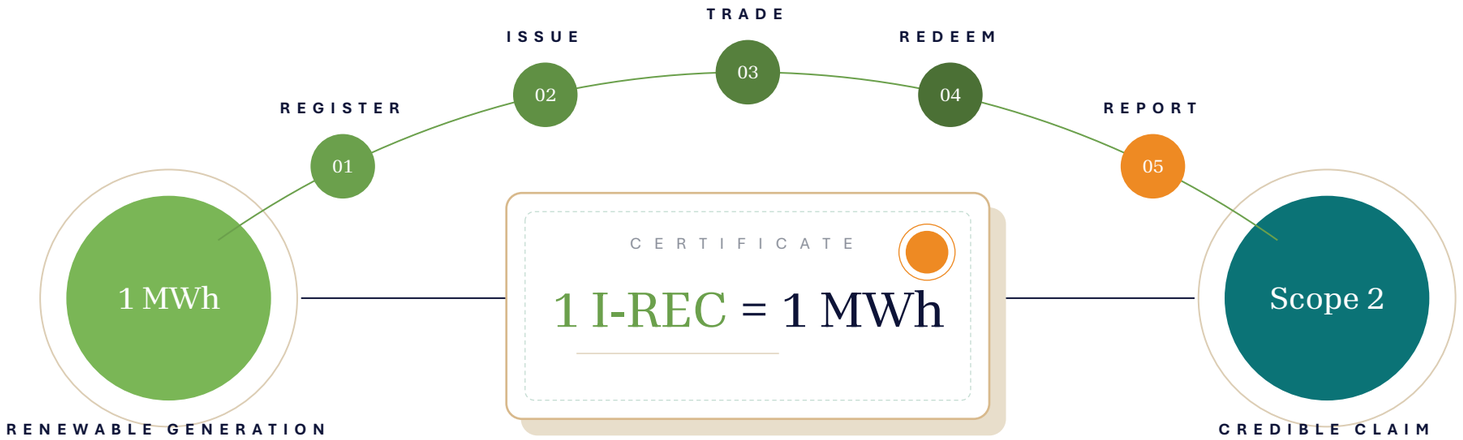
EU CBAM · EU ETS · ISO 14064 · ISO 14067 · GHG Protocol · IPCC · SBTi

CCS › I-RECS SUB-SERVICE

I-RECs

International Renewable Energy Certificates

Clean energy. Verified impact. Real value.



One I-REC is issued for every MWh of registered renewable generation. Retiring it lets a buyer report lower Scope 2 emissions under the GHG Protocol market-based method. We handle sourcing, registry setup and retirement end to end.

01 Procurement strategy

Certificates matched to your commitment, geography and technology.

02 Registry account management

Issuance, transfer and retirement under the I-REC Standard.

03 Trading via EcoVera

Producers connected with corporate buyers across EMEA (p. 30).

04 Scope 2 & RE100 reporting

Attribution aligned to GHG Protocol Scope 2 guidance and RE100.

05 Market intelligence

Pricing, vintage selection and portfolio optimization.

06 Support for generators

Device registration and revenue from your certificates.

WHY I-RECS MATTER

- Lower reported Scope 2 emissions
- Support for RE100 and SBTi commitments
- Recognized by GHG Protocol, CDP, RE100
- One standard used in 45+ countries
- Revenue for renewable generators

MARKETS WE COVER · LOCAL ISSUER

01 **EGYPT**
Green Certificate Company

02 **MOROCCO**
Green Assets Cluster

03 **SAUDI ARABIA**
GCC (Gulf Cooperation Council)

04 **OMAN**
Three Pillars Consulting

WHO WE WORK WITH

Corporates · Manufacturers · Data centers · Utilities & IPPs · Developers · Financial institutions

FRAMEWORKS

I-REC Standard · GHG Protocol Scope 2 · RE100 · CDP · SBTi

SERVICE 04

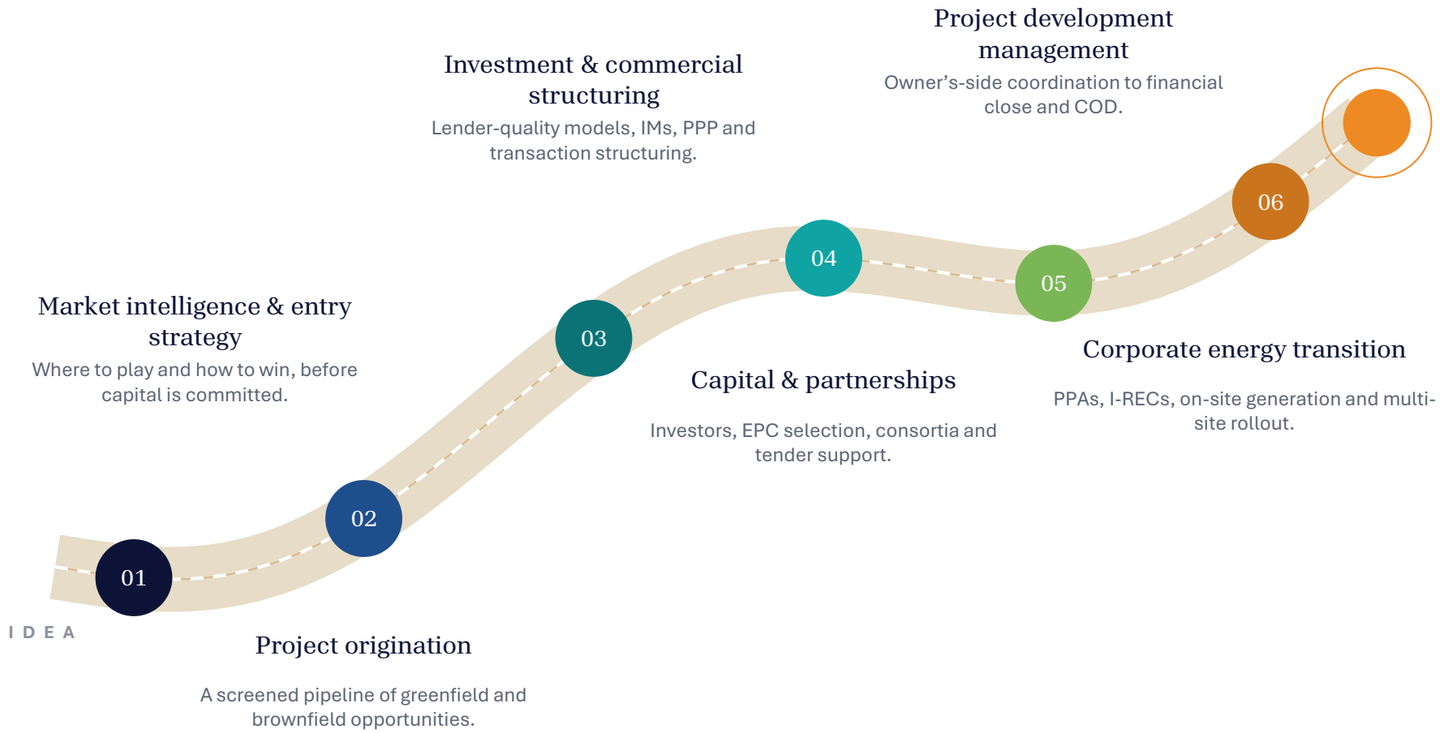
REID

Renewable Energy & Infrastructure Development

Turning opportunities into investment-ready projects.

REID is Ecosolis & Beyond's business development advisory practice. We help developers, investors, corporates, utilities and the public sector turn concepts into bankable projects, from market intelligence to owner's-side development management.

FROM IDEA → TO INVESTMENT-READY ASSET



GOVERNANCE & DELIVERY ASSURANCE

- Stage-gated development process
- Structured risk management
- Clear governance structure
- Transparent reporting
- Lender-aligned documentation

ONE INTEGRATED PLATFORM

01	02	03	04	05	06
IDENTIFY	**STRUCTURE**	**FINANCE**	**CARBON VALUE**	**VERIFY**	**SCALE**
Markets and demand	Develop, commercialize	Capital and financing	Environmental commodities	Measure and report	New markets

TECHNOLOGIES WE WORK IN

Renewable energy · Energy storage · Sustainable mobility · Circular & waste · Energy efficiency · Water · Emerging tech

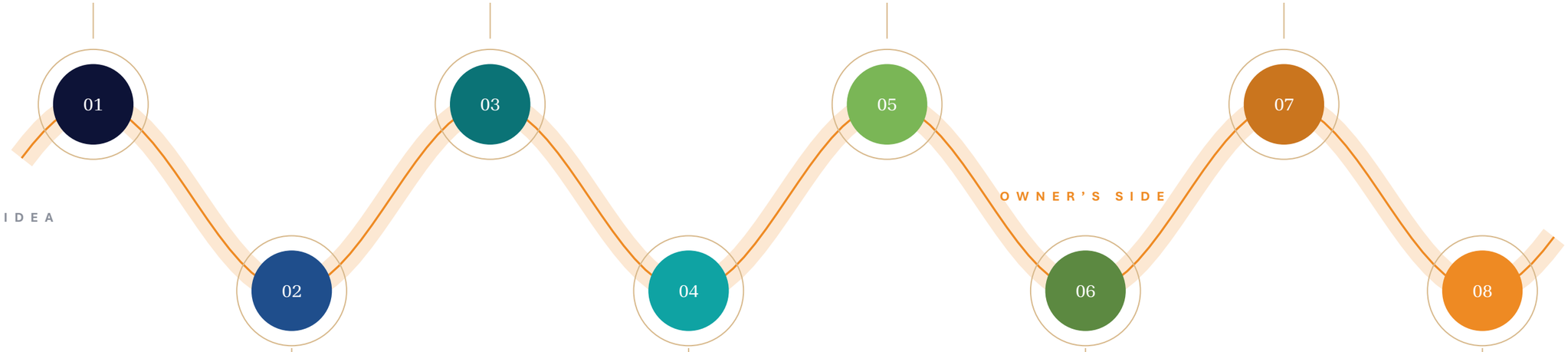
WHO WE SERVE

Renewable developers · Infrastructure funds · Industrial corporates · Government & utilities

REID › DEVELOPMENT JOURNEY SUB-SERVICE

Idea to operating asset, *in eight stages.*

Clients don’t buy individual services. They buy a process that takes an opportunity from idea to operating asset and can engage us at any stage.



01 Project origination
Opportunities sourced, screened and qualified.

02 Market intelligence
Markets, regulations, resources and demand assessed.

03 Investment structuring
Financial models, business case, risk allocation.

04 Commercial feasibility
Technical, commercial and financial viability validated.

05 Development management
Owner’s side: permits, stakeholders, financial close, construction oversight.

06 Partnerships & capital
Investors, JVs, consortia and financing support.

07 Portfolio growth
Optimize, scale and expand into new markets.

08 Operational readiness
Testing, commissioning and handover.

GOVERNANCE & DELIVERY ASSURANCE

Stage-gated process · Structured risk management · Clear governance · Transparent reporting · Lender-aligned documentation

SERVICE 05

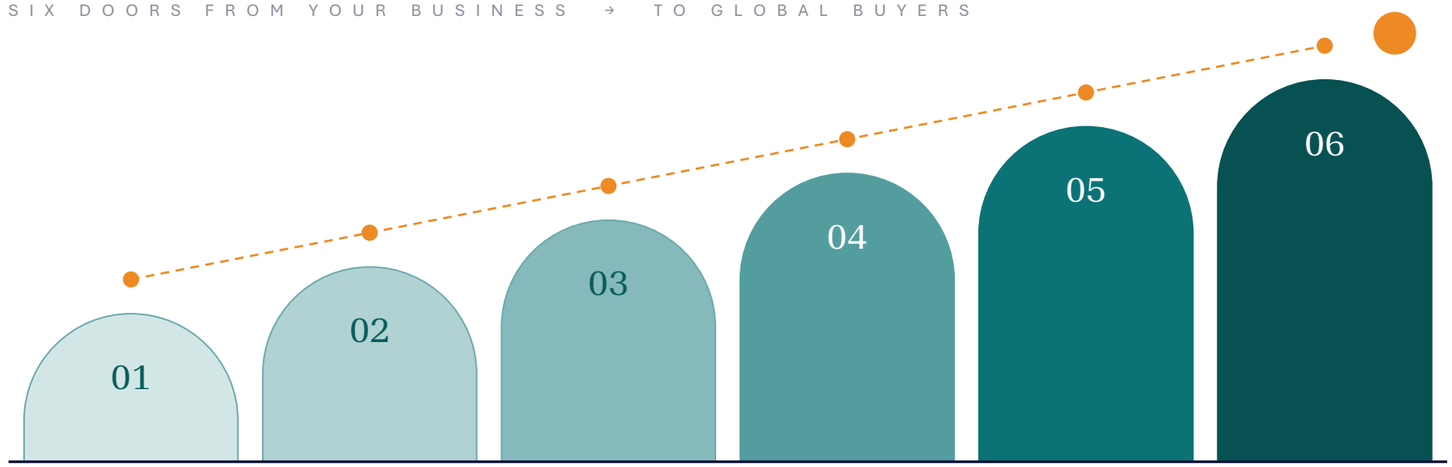
SBT

Sustainable Business & Trade

Sustainability as your commercial edge in trade.

Buyers now screen suppliers on ESG through questionnaires, procurement clauses and EcoVadis assessments. SBT turns those requirements into compliance frameworks and packages your performance into the documentation buyers need to onboard, approve and keep buying from you.

SIX DOORS FROM YOUR BUSINESS → TO GLOBAL BUYERS



01	02	03	04	05	06
Buyer requirements & qualification	ESG ratings & reputation	Supply chain compliance	Green trade & export enablement	Sustainable procurement positioning	ESG data packaging for trade
Buyer ESG requirements mapped, gaps closed by commercial priority.	EcoVadis medal planning, CDP and buyer questionnaires.	Supplier codes, audit preparation and approved-supplier lists.	Export-ready ESG packages and buyer matching via EcoJarah Trade.	Tender ESG sections, bid annexes and preferred-supplier panels.	Trade-focused data packs, fact sheets and one consistent story.

KEY OUTCOMES

- Qualified for ESG-driven procurement
- Higher EcoVadis medals and CDP scores
- Audit-ready supplier compliance
- Introductions to ESG-seeking buyers
- Stronger, faster tender responses

HOW WE WORK

01	02	03	04	05
ASSESS	**STRATEGIZE**	**IMPLEMENT**	**QUALIFY**	**GROW**
Buyer requirements, gaps	Qualification, positioning	Policies and evidence	Ratings, audits, lists	Buyers and tenders

WHO WE WORK WITH

Exporters · Manufacturers · Industrial suppliers · OEM suppliers · Agri & food · Textile & apparel

FRAMEWORKS

EcoVadis · CDP Supply Chain · Walmart Index · IKEA IWAY · GRI

OUR CONVICTION

“

Green ROI is a contractual commitment, *measured against your P&L, not an ESG score.*

ECOSOLIS & BEYOND

DIGITAL MARKETPLACE

The EcoJarah™ Hub

The B2B marketplace for sustainable business

Developed by Ecosolis & Beyond, EcoJarah™ is a Bloomberg-grade terminal for the green economy, connecting intelligence, assessment and execution in one place.

تِجَارَة

The name comes from Tijārah, Arabic for trade or commerce: business as a force for environmental and social good.

6 TOOLS

3 LAYERS OF CAPABILITY

REQUEST ACCESS AT ECOSOLISBEYOND.COM

01 Intelligence & insights

Understand where you stand

- **EcoScore**
- **CBAM Guidance Bot**

02 Calculate & assess

Turn data into insight

- **EcoRIS**
- **CBAM Intelligence**
- **EcoVest**

03 Act & transform

Move from insight to execution

- **EcoJarah Trade**

Access on approval

Data › Decision › Deal

Request access at ecosolisbeyond.com. Our team reviews each request within 1 to 2 business days.

THE ECOJARAH™ HUB

Tools. *Three layers of capability.*

From understanding where you stand, to turning data into insight, to moving from insight into execution. Access is granted on approval: our team reviews each request within 1 to 2 business days.

LAYER 01

EcoScore

ESG scoring and benchmarking across the Middle East and Africa.

LAYER 01

CBAM Guidance Bot

Assistant for CBAM rules, reporting and calculations.

LAYER 02

EcoRIS

Regulatory intelligence: alerts, horizon scanning, monitoring.

LAYER 02

CBAM Intelligence

Sector CBAM insights, risk assessments and benchmarks.

LAYER 02

EcoVest

Connects projects, investors, lenders and climate finance.

LAYER 03

EcoJarah Trade

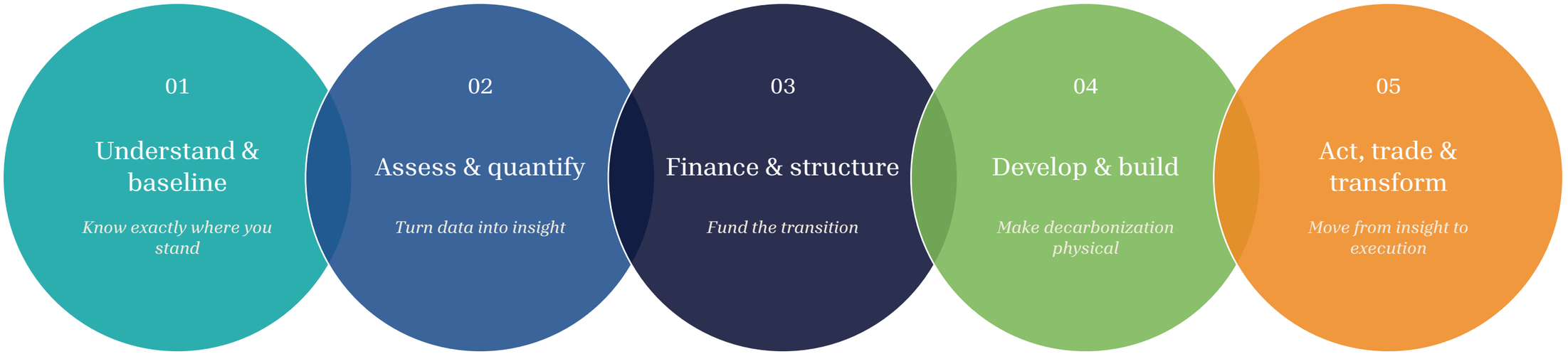
Marketplace for sustainable products and green commodities.

PARTNER PLATFORM *EcoVera, for carbon credits and I-RECs, is a separate company (p. 30).*

THE JOURNEY

From baseline *to bankable.*

From compliance to commercial advantage. Every organization enters the transition at a different point. The Journey maps the route through our services and EcoJarah™ tools at each stage.



Governance, strategy and the carbon baseline everything else depends on.

SERVICES
STA · CCS

TOOLS
EcoScore · EcoRIS · CBAM Bot

Emissions, CBAM exposure and climate risk, in the metrics investors and buyers use.

SERVICES
CCS · SFCRA

TOOLS
CBAM Intelligence · EcoRIS

Green bonds, sustainability-linked loans, blended finance, investment-ready data rooms.

SERVICES
SFCRA

TOOLS
EcoVest · EcoScore

Renewable energy and green infrastructure originated, structured, packaged for investment.

SERVICES
REID

TOOLS
EcoVera (partner)

Verified performance becomes market access, trade and environmental attribute value.

SERVICES
SBT · CCS

TOOLS
EcoJarah Trade · EcoVera (partner)

THE KNOWLEDGE & INTELLIGENCE HUB

Sustainary™ *Know. Understand. Anticipate.*

Sustainary explains sustainability concepts, regulations and frameworks, tracks sector requirements and market trends, and shares the expertise of Ecosolis & Beyond's team. When you are ready to act, it hands you off to EcoJarah.

Ask Sustainary

01

Ask "What is CBAM?", "GRI vs. ISSB?" or "What is Scope 3?" and get a clear, sourced answer, with the guide to read next.

Sustainability Intelligence

02

Regulatory, market and sector developments, explained.



Learning Academy · Beyond Ability

04

Pathways in ESG reporting, GHG accounting, sustainable finance and CBAM: microlearning, masterclasses, webinars and certificates.

Knowledge Library

03

Explainers, framework and sector guides, research, case studies and glossaries, organized by sector, country, regulation and topic.

Get the briefing, not the noise: regulatory shifts and market intelligence in a focused newsletter.

SUSTAINARY *explains* → **ECOJARAH** *acts*

PARTNER PLATFORM

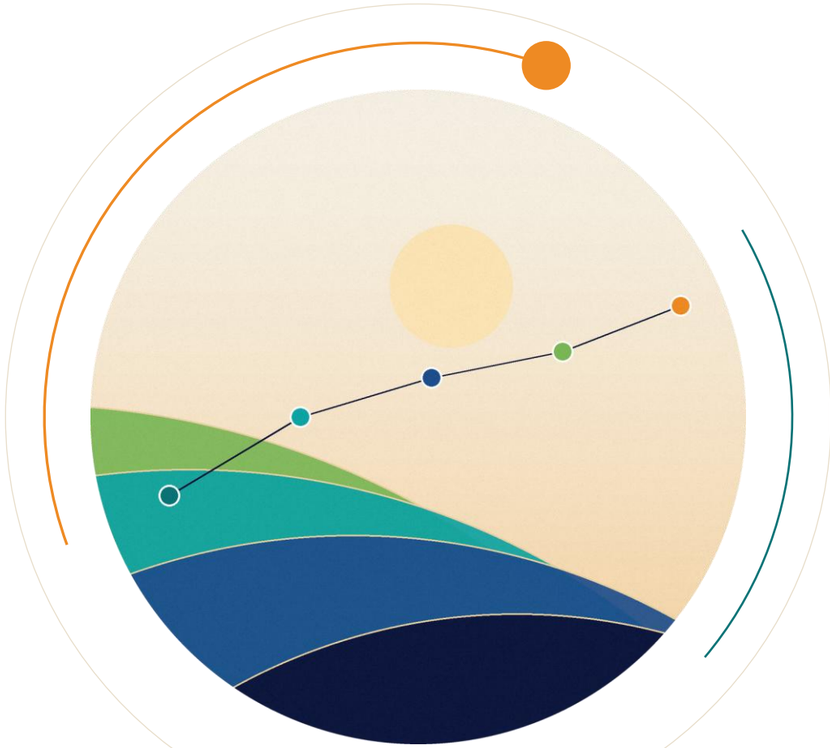
EcoVera

POWERING SUSTAINABLE TRADE

An independent marketplace for environmental attributes and carbon credits, connecting clean energy projects with buyers worldwide, from issuance to retirement.

> *EcoVera is a separate company. Ecosolis & Beyond works alongside it to give clients transparent, traceable and trusted transactions.*

TRANSPARENT / TRACEABLE / TRUSTED



WHERE IT MEETS OUR WORK CCS (page 19) · I-RECs (page 21)

THE CERTIFICATE LIFECYCLE

Every certificate traceable. *Every claim credible.*

01 Issue → 02 Trade → 03 Transfer → 04 Retire → 05 Report

WHAT ECOVERA OFFERS

01 Dedicated I-REC marketplace
One place to list, source and settle certificates.

02 End-to-end service
From issuance through transfer to retirement.

03 Global buyer network
Clean energy generation matched with demand.

04 Transparent pricing
Clear prices and secure transactions.

05 Registry integration
Trusted documentation that stands up to audit.

06 Expert guidance
Support across markets and regulations.

PARTNER PROGRAM

MindCore™

CORPORATE WELLBEING SOLUTIONS

A complete psychological wellness programme built on business psychology, neuroscience, behavioural design and positive psychology. It turns employee wellbeing into measurable results for HR, CSR and executive leadership.

MindCore is a program by Psych Health. Our Chairman, Moataz Osama Abu Shady, is part of the team behind it, bringing ESG and sustainable-finance expertise.

ARABIC-FIRST / PRIVATE BY DESIGN / SCIENCE-BACKED

MindCore
CORPORATE WELLBEING SOLUTIONS

BUILT FOR **50+ employees with international operations**

SIX INTEGRATED MODULES

Six modules. *One data loop.*

01 **PsyMap™**
Profiling of personality, EQ and burnout risk

02 **ArenaLab™**
Gamified workshops that reveal team dynamics

03 **FlowState™**
Peak-performance and anti-burnout coaching

04 **MindSync™**
Team culture and psychological safety

05 **GreenPsych™**
Links CSR to wellbeing outcomes

06 **NeuroLearn™**
Learning tracks matched to each person

GROUNDED IN

Seligman's PERMA model · Csikszentmihalyi's flow theory · Edmondson's psychological safety · Deci & Ryan's self-determination theory · Dweck's growth mindset

DELIVERED AS

Workshops, expert talks and multi-session series, online, on-site or hybrid, in Arabic and English

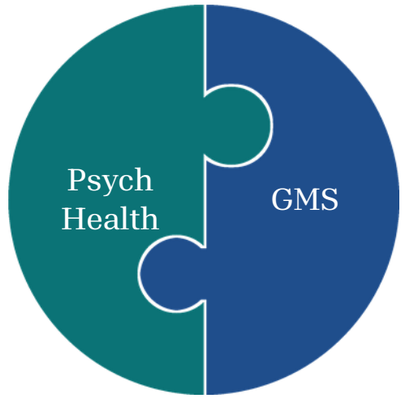
DELIVERY PARTNERSHIP

Clinical psychology meets *workplace learning.*

Psych Health brings professional clinical and occupational psychology. GMS brings systemic L&D and the client relationship. Together they embed MindCore wellbeing programmes into everyday HR and L&D.

Every engagement starts with a 12-week pilot for 25 employees, then expands on participation and feedback data.

ARABIC AND ENGLISH / ONLINE, ON-SITE OR HYBRID



PSYCH HEALTH

Clinical psychoeducation and signposting

Clinical expertise, stress management, emotional regulation and referral pathways.

GMS · L&D TEAM

Systemic facilitation and client relationship

Client context, workplace application, group dynamics and organisational alignment.

FIVE JOINT OPERATING MODELS

Five ways to *work together.*

01 Delivery partnership

Psych Health delivers the clinical content; GMS leads facilitation.

02 Upstream team interventions

Diagnosing team pressures before they become burnout.

03 Integrated wellbeing line

MindCore built into standard L&D offerings.

04 Co-facilitated manager training

Spotting warning signs, setting boundaries, signposting.

05 Burnout-prevention pilot

Starts with high-pressure roles, scales on data.

THE 12-MONTH JOURNEY

01 **DISCOVER**
Weeks 1–4 Baseline profiles

02 **DECODE**
Weeks 5–8 Reports and team mapping

03 **DESIGN**
Weeks 9–12 Personal plans and calendar

04 **DEPLOY**
Months 3–12 Workshops, coaching, learning

05 **DEVELOP**
Quarterly Pulse checks refresh profiles

06 **DEMONSTRATE**
Month 12 Board ROI and ESG report

CHAPTER 03

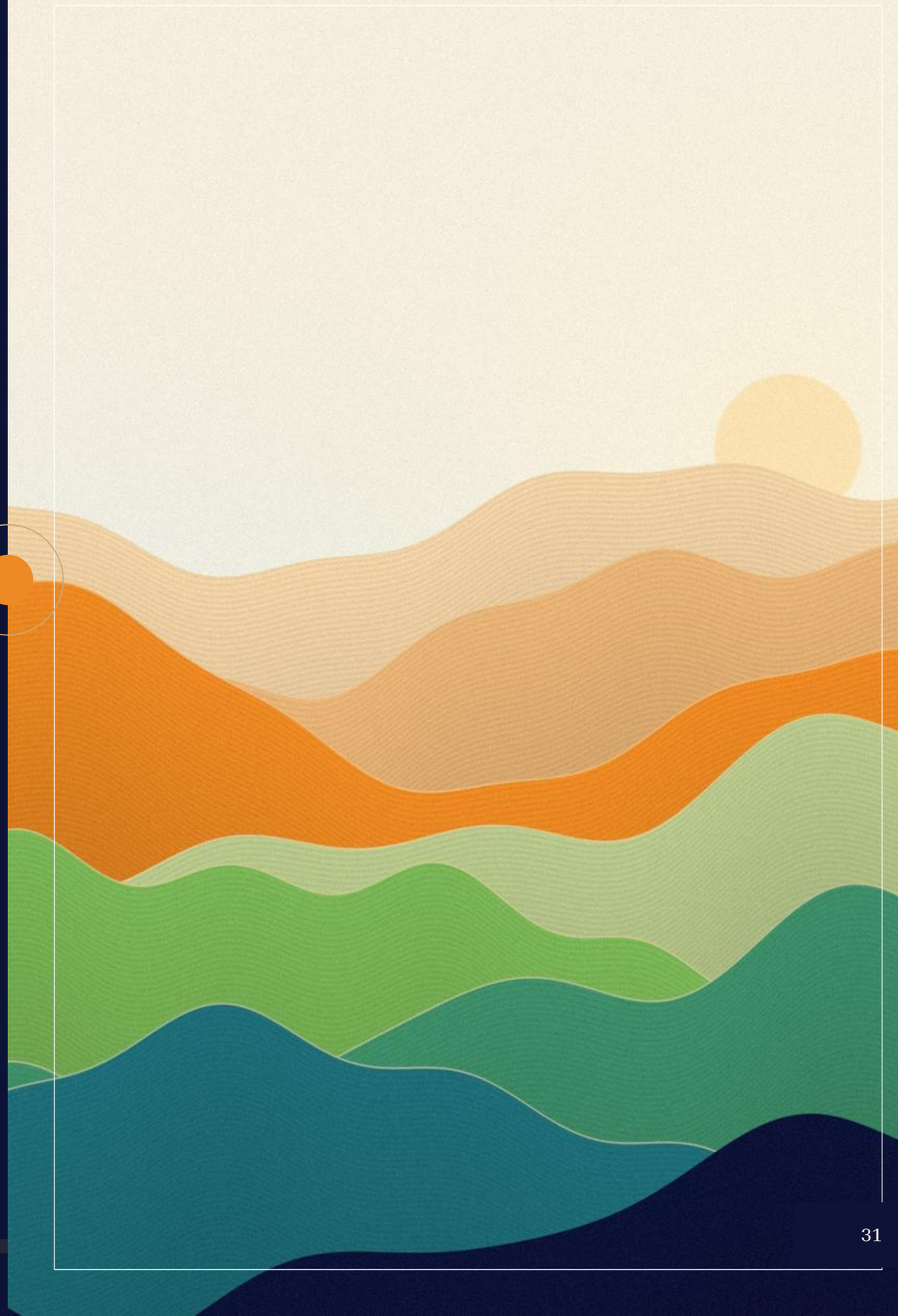
03

People & Reach

Strategists, climate-finance specialists, carbon experts, energy and trade advisors: one integrated ecosystem.

IN THIS CHAPTER

- Top management
- Leadership team
- Contact



TOP MANAGEMENT

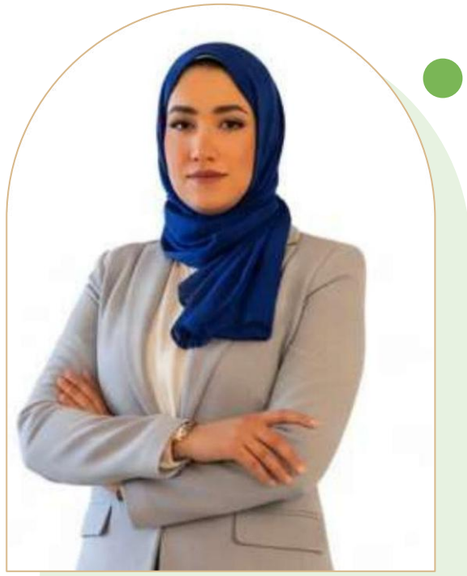
The people who *set the course.*



Mutaz Abu Shady

CHAIRMAN

Strategic growth architect with 20+ years building transformative strategies and cross-sector partnerships across EMEA, from C-level roundtables to regional summits.



Yasmin Shokri

CHIEF EXECUTIVE OFFICER

Nearly 20 years at the intersection of finance, technology and sustainability. Built CMAP, the region's first certified digital ESG platform, and MEA's first Financed Emissions Platform; helped launch RITA, the first ESG & Shariah-compliant REIT ETF on the NYSE.



Soraya Hassan

MANAGING PARTNER

Over a decade turning renewable energy ambition into delivered projects across Africa and Europe. Pivotal role in the landmark Benban solar project in Aswan, then led business development across Sub-Saharan Africa at Infinity Power.

LEADERSHIP TEAM

Depth across markets and *disciplines.*

PRINCIPLES, NOT SLOGANS

Commercially accountable

Measured in cost of capital lowered, markets opened and capital raised.

Built for scrutiny

Designed to hold up under due diligence, audit and buyer assessment.

Integrated by instinct

Every engagement strengthens the next.



Dr. Brian Erik Vibenholt

SVP – CBAM & GCC Operations

40+ years leading sustainability and compliance across the GCC, Asia, India, the US and Europe.



Prof. Lisa Fröhlich

SVP – International Green Procurement & Supply Chain Management

Former President of CBS International Business School; professor of sustainable procurement and supply chain management.



Rabia Omar Hassan

SVP – Islamic Finance & SE Asia

20+ years in banking and wealth management in Southeast Asia; leads our Islamic Finance agenda.



Tiffany Kristen Dexter

Head of North & Latin America



Philbert Burudi

SVP – East Africa

24+ years scaling the energy transition across Africa, with Euro Space Africa, Green Climate World, SGS Kenya and Telkom Orange.



Dr. Georgette Savvides

PsyD | Chartered Psychologist (BPS CPsychol)

Clinical Psychology • Health Psychology • Corporate Wellbeing

IMPACT BEYOND LIMITS

Let’s make impact *beyond limits.*

Wherever you are on the journey, there is a door into the ecosystem. Tell us where you stand and we will route you to the right partner.

EMAIL
team@ecosolisbeyond.com

WEB
ecosolisbeyond.com

LINKEDIN
Ecosolis & Beyond





Ecosolis & Beyond

IMPACT BEYOND LIMITS

ecosolisbeyond.com · team@ecosolisbeyond.com

CYPRUS EMEA HEADQUARTERS · EGYPT EMEA OPERATIONS · UAE GCC OPERATIONS

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